

LEADERSHIP FOR A NEW TIME

LIVING AND LEADING CHANGE
REFLECTIVE RETREATS

Underneath the economic slowdown and social stresses, something different is taking shape. Many people, organizations, and communities are searching for ways to re-ignite a sense of meaning around their work and their lives. Peering through the fog of recession makes it hard to see through to a new way of life, but many leaders are making this unsettling era a turning point to reshape their outlooks and their ways of doing business. Such a shift requires resilient people who can renew their organizations through innovation and maintain a disciplined focus on being authentic, transformative leaders.

Leadership starts and ends with *authentic* human beings. The leader's work (paraphrasing Reinhold Niebuhr's *Serenity Prayer*) is to recognize and save what needs saving, change what needs changing—and having the wisdom to understand the difference and the courage and discipline to do what is required.

Tapping such a flow of love, wisdom, and courage requires new and constant practice. We now offer a special series of reflective learning retreats to help individuals deepen their personal practice and help organizations uncover the path to resilience. *This unique series* was dreamed and designed by three experienced professionals of social change, personal transformation, communication, and leadership development: Ken Hubbell, Michael Vinson, and Dianne Williams.

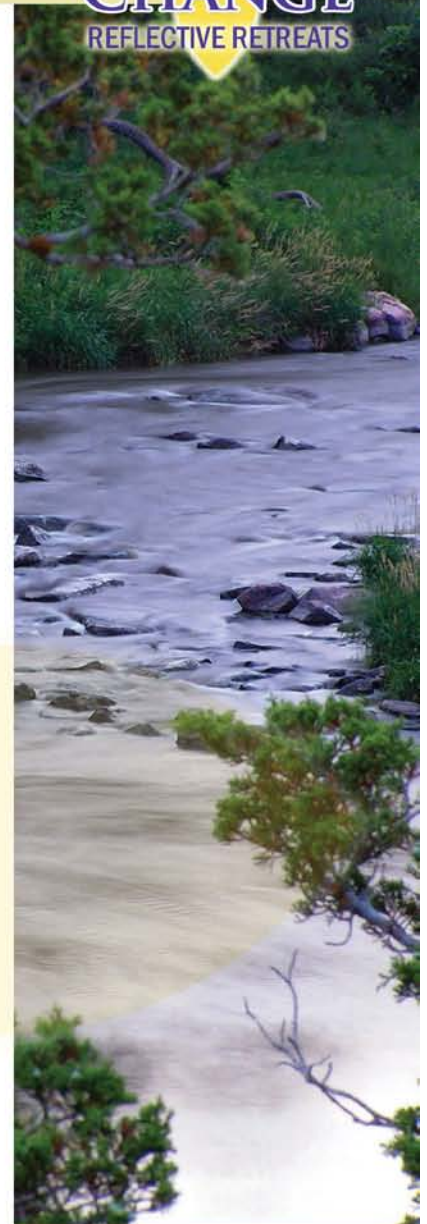
Living and Leading Change is for anyone who yearns for hope and purpose in the midst of dramatic changes in your personal and professional lives. Living and Leading Change is also for teams of people who are maneuvering through the rapids of organizational change in these current economic conditions. In a time of economic recession, increasing the levels of well-being and commitment among key leaders reduces conflict and stress and provides real advantage for any organization.

Well-Being & Purpose-filled Action

What You Will Learn

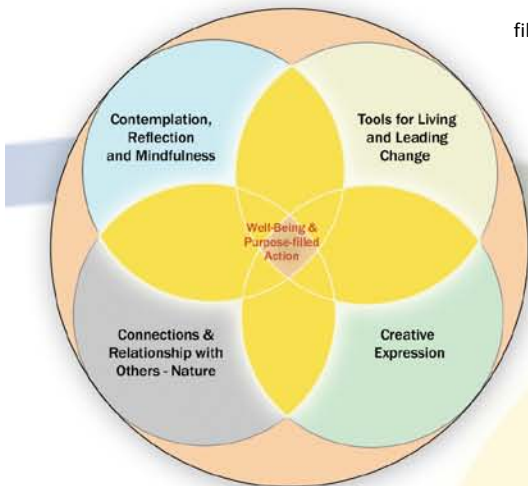
As a participant, you will encounter new concepts, practices, resources, and tools that will help you in many ways.

Individual Benefits	Organization Benefits
Improved levels of optimism and reduced stress	Improved levels of employee productivity and innovation
New practices that generate sustained periods of well being and ease conflict	New ideas about vision and strategy that bring the organization to the leading edge and mobilize people's energy and commitment
New practices to stimulate creativity and innovation	Useful tools to get the organization through especially turbulent cycles and position it for accelerated growth
Connection to a community of leaders committed to new breakthroughs	Increased leadership potential and job satisfaction for participating employees
Connection to accessible life coaches	Membership in a unique learning network providing change coaching to executive staff or leaders



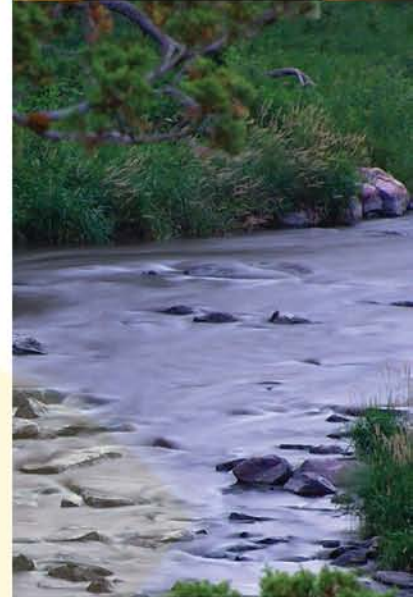
Ferncliff Conference Center
Little Rock, Arkansas

SESSION ONE
JANUARY 17-21, 2010
SESSION TWO
APRIL 11-13, 2010



Each session is focused on producing well-being and purpose-filled action through exploration around four elements illustrated here. The retreats will provide multiple experiences to allow for a blend of quiet, individual discovery and practice, conversation, and shared learning exchanges.

The location in the hills west of Little Rock, Arkansas was chosen for its natural setting, opportunities for quiet reflection and contemplation, and physical amenities that include walking trails, meditation labyrinth, contemporary accommodations, and excellent food lovingly prepared.



What You Will Experience

Living and Leading Change is a series of learning sessions designed to enhance your ability and confidence to create change that is intentional and worthwhile and to lead others through positive change in organizations and communities. You will be provided learning materials and a short series of readings that will be examined during the retreats.

The sessions are complemented with learning circles and personal coaching so participants can stay connected to the work and the experience.

Session Elements	Key Themes & Content
Discover Your Authentic Self	The session targets your personal purpose, natural strengths and gifts, and connection to the spirit and soul that animates our daily lives, plus ways to tune into divine guidance for health and well-being.
Tools for Personal Transformation	The session expands your personal change toolbox by helping you uncover personal experiences that shape your major relationships, your levels of health, and your sources for bringing new ideas and dreams into reality.
Leading Transformation in Organizations and Communities	You will practice tools to produce more effective relationships: deep listening, intentional dialogue, and visioning. Participants build a set of creative competencies that help break through barriers, and create a trusting environment and a roadmap to guide positive change.

Sessions begin on Sunday at 3 pm. Each session is designed to build on the previous ones, so you are encouraged to sign up for all three sessions.

Cost

The cost includes all materials, meals, and lodging in private rooms. A discount is available for participants who register for the entire series. Participants are responsible for their travel arrangements to the site.

REGISTRATION FORM

- Discover Your Authentic Self & Tools for Personal Transformation January 17-21, 2010 \$ 1,500
- Leading Transformation in Organizations and Communities April 11-13, 2010 \$ 750
- DISCOUNT PRICE FOR FULL SERIES REGISTRATION** **\$2,000**

Make checks payable to Living & Leading Change and mail to the address at right or register online at the Ferncliff Conference Center website at www.ferncliff.org/Conferences

LIVING & LEADING CHANGE

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